**GRACE TEMPLE ASSEMBLY OF GOD**

**AT-WILL EMPLOYMENT POLICY**

**Although we hope your employment relationship with us will be long term, either you or Grace Temple Assembly of God may terminate this relationship at any time, for any reasons, with or without cause or notice. Please understand that no supervisor, manager, or other representative of Grace Temple Assembly of God other than the Pastor has the authority to enter into any agreement with you for employment for any specified period. Further, any employment agreement entered into by the Pastor is not enforceable unless it is in writing.**

You should also understand that the employment procedures, practices, policies, and benefits outlined by the Grace Temple Assembly of God or described in any handbook may be modified or discontinued from time to time. It is our intent to inform you of changes as they occur. If you have any questions, please discuss them with the Pastor.

THIS POLICY WAS RESEARCHED AND DRAFTED BY THE LAW FIRM OF: RUDER WARE, L.L.S.C.

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