



GRACE TEMPLE ASSEMBLY OF GOD

Leadership / Worship Team Standard of Conduct

January 2016

Thank you for your interest in being a leader and at Grace Temple Assembly of God Church, (GTAG). I believe that God has a plan and purpose for every Christian and that it is fulfilled through the local church. Since you are interested in this area of ministry I want you to be encouraged and know that it is my desire is to see you fulfill all God has called you to do and be.

As a part of the Leadership / Worship Team, I have developed specific guidelines for our team to work together, to be the best we can as we honor Christ. Please read this carefully. I understand that you may not agree with everything that is written below. It is not my objective to be difficult or stringent, on the contrary, it is my objective to reach out and affect as many as possible by being conservative in our approach. I pray that your willingness to embrace your leadership role means that you are in agreement with me as we collectively move into a new phase of ministry together. I am excited about the direction we are going!

Our Purpose

The purpose of the GTAG Leadership / Worship Team is to edify and build up the body of Christ by creating an atmosphere for the anointing of God to flow. Our goal is to lead our congregation into a personal time of praise and worship every time we come together. We want GTAG to be a place where people can experience a real divine encounter with the Lord as well as have our hearts prepared to receive the teaching of the Word of God. In order to lead the congregation in true praise and worship, we must be true and passionate worshippers.

1 Chronicles 16:8-11 KJV

Give thanks unto the Lord, call upon his name, make known his deeds among the people. Sing unto him, sing psalms unto him, talk ye of all his wondrous works. Glory ye in his holy name: let the heart of them rejoice that seek the Lord. Seek the Lord and his strength, seek his face continually.

Psalms 47:5-7 KJV

God is gone up with a shout, the Lord with the sound of a trumpet. Sing praises to God, sing praises: sing praises unto our King, sing praises. For God is the King of all the earth: sing ye praises with understanding.

John 4:24 KJV

God is a Spirit: and they that worship him must worship him in spirit and in truth.

Psalms 9:1-2 KJV

I will praise thee, O Lord, with my whole heart; I will shew forth all thy marvelous works. I will be glad and rejoice in thee: I will sing praise to thy name, O thou most High.

4 Ways to Accomplish Our Purpose

1. By making sure our lives exemplify purity and holiness so God can flow through us.

2 Timothy 2:20-21 KJV

But in a great house there are not only vessels of gold and of silver, but also of wood and of earth; and some to honour, and some to dishonour. If a man therefore purge himself from these, he shall be a vessel unto honour, sanctified, and meet for the master's use, and prepared unto every good work.

Psalms 15:1-4 KJV

Lord, who shall abide in thy tabernacle? who shall dwell in thy holy hill? He that walketh uprightly, and worketh righteousness, and speaketh the truth in his heart. He that backbiteth not with his tongue, nor doeth evil to his neighbour, nor taketh up a reproach against his neighbour. In whose eyes a vile person is contemned; but he honoureth them that fear the Lord. He that sweareth to his own hurt, and changeth not.

2. By reading, understanding and practicing biblical ethics, morals and principals.
3. Practicing and honoring God by utilizing our talents and abilities.
4. To be prayed up and ready to minister in a spirit of unity and with the Power of the Holy Ghost.

Psalms 133:1,3 NKJV

Behold, how good and how pleasant it is for brethren to dwell together in unity! It is like the precious ointment upon the head, that ran down upon the beard, even Aaron's beard: that went down to the skirts of his garments;

Required Character Traits

As a member of the Leadership / Worship Team we expect you to have the following:

A. Musical or Vocal ability

- There must be evidence of a gift and a degree of skill to be able to participate on the Worship Team.
- Play and sing skillfully and JOYFULLY.
- Make a habit of practicing your instrument and even taking lessons in order to be proficient and play well with other team members.

B. Spirituality: Be a committed Christian and member of GTAG with a loyal heart to serve God, to include, but not limited to the following:

- Born again with the evidence of eschewing evil
- Filled with the Holy Spirit with the evidence of speaking in other tongues or actively seeking the infilling of the Holy Ghost.
- Bible study and daily Bible reading
- Daily prayer time
- Growing and changing in accordance with the Word of God
Romans 12:2 KJV And be not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what *is* that good and acceptable and perfect will of God.
- Attend GTAG regularly

- Lifestyle of worship - If we are going to lead people into worship, we must be people who love to worship God and honor God privately, with our lifestyle, and publicly. While you are playing your instrument, you should be actively worshipping The Lord.
- Anyone can play an instrument. What we need more than anything is for you to **BE** an instrument... an instrument of worship! Don't just play an instrument!
- We are blessed with many talented musicians and we may get to the point where we have a schedule to play instruments. If that is the case, I expect you to be accepting of the schedule and worship while you are in your congregational seat.

C. Be a Servant

- Even as Jesus came to minister (serve / lead) rather than be served, we must be looking for opportunities to minister outside of the Worship Team.
- To do this, we must be **mature** enough to keep ourselves built up so we can give rather than needing to be helped all the time.
- This requires us to be aware of people around us, including new visitors, and reach out to them during a service and /or during the week.
- Be willing to do **whatever** needs to be done, even if it's not on the platform. A humble spirit is required to be in front of people. Otherwise your pride will remove you from a place of honor.

D. Be Teachable

- Learning is a process. It is in your best interest to be willing to be teachable. Sometimes a leader's helpfulness can be misconstrued as criticism. Please understand that being critical of others is not our objective. Being moldable and having a heart to develop your talents and abilities will ensure a smooth learning process.
- Be willing to help others. As you become teachable you help the entire team become teachable.
- Be a Team Player. As we work together as a team, we will grow in our skills and abilities.

Specific Dress Requirements

A. Dress Code (**SUNDAY / SPECIAL SERVICES**)

Our main goal is to look professional and our dress should always be **modest**, as we are not only representing Christ, but your Pastor, and this church.

- Men will wear dress pants and button-up shirts.
- Women will wear a skirt or dress that is below the knee. Please refrain from wearing low cut shirts or tummy's showing.
- Men and women must wear shirts / blouses that fit appropriately and are not tight fitting.

- No T-Shirts, or sleeveless clothing will be worn.
 - Men and women will not wear jewelry of any kind with the exception for watches and wedding rings.
 - Heavy makeup will not be worn. If you must wear something then it must be natural in appearance.
 - Appropriate shoes must be worn at all times. i.e. No sneakers, tennis shoes, flip flops.
 - Men's hair needs to be off the collar and above the ears.
- B. We want the worship team to look the best they can! Remember that the way we look is of utmost importance. We are the first thing the congregation sees. ***Honestly...People really do judge by appearance. We never get a second chance to make that first impression.*** Please be sure that your style and choice of clothing brings honor and glory to God. Make sure it isn't excessive and doesn't draw unnecessary attention to you.

C. Dress Code (**WEDNESDAY**)

We understand that the Mid-Week service is a little more casual because of obligations with work and school. The same thing applies to our ministry platform standards.

- Our main goal is to look professional and our dress should always be ***modest***, as we are not only representing Christ but your Pastor, and Grace Temple.
- Women will wear a skirt or dress that is appropriate in length. Please refrain from wearing low cut shirts or tummy's showing. All skirts must be below the knee.
- Men and women must wear shirts / blouses that fit appropriately and are not tight fitting.
- T-Shirts and polo style shirts may be worn but refrain from wearing anything without a sleeve.
- Joggers / jogging pants, shorts are not permitted.
- Men and women will not wear jewelry of any kind with the exception for watches and wedding rings.
- Men's hair needs to be off the collar and above the ears.
- Heavy makeup will not be worn. If you must wear something, then it must be natural in appearance.
- Tennis shoes and sneakers may be worn, but do not wear flip flops or sliders.

D. Grooming and Hygiene

- Avoid sloppy hair or excessively wild styles that draw undue attention.
- Remember that as a leader people look up to you. Your life must exemplify one of excellence in ***all areas***; spirit, soul and body.

E. Attendance

- You are expected to be a committed and a faithful person to the Worship Team.
- You are expected to be at church even if you're not on the schedule for the Worship Team for a particular night.
- All music ministers are expected to be present at the designated practices. If you cannot attend, you need to communicate that with the worship leader ahead of time.
- Your commitment to this ministry and leadership is reflected in your attendance not only of the practices but also in attending services regularly.
- Attendance for special meetings, conferences and camps is encouraged. If attendance is not possible, please communicate with your leadership.

F. Attitude

- A submissive attitude is very important among the worship team members. Speaking against the Leadership / Worship will not be tolerated; neither will attitudes that have their own personal agenda. We are here for one purpose, to serve God. We do this through being submissive to the Pastor and this body of leaders. We must be submissive to those over us. Heb. 13:17 Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that is unprofitable for you.
- A critical spirit or negative attitude **will** reflect in our corporate worship. *Those attitudes will not be tolerated!* Please, don't keep your comments to yourself, **TAKE THEM TO THE LORD**. If you do not agree with the way things are handled, pray about it, don't talk about it. If you have a real issue that needs to be resolved, discuss it privately with the Worship Leader or Pastor.
- There will be times when the leader will be offering instruction concerning the way an instrument is played, the way a certain vocal part sounds or how your ministry can be more effective. It is imperative you receive instruction willingly. A bad attitude towards instruction will negatively affect the whole group.
- Our goal is for the best overall ministry. In the case of music, the best overall sound, a good blend of instruments and vocals. This can be one of the hardest areas to deal with, trying to please all the members of the team at the same time. Please be patient, with a good attitude, as we are constantly adjusting and working towards the best sound and ministry.
- During practice and instruction, there is to be no playing on instruments when the leader is giving instruction. A lot of clanging and noise can be very frustrating and often takes up a lot of unnecessary time as the instruction cannot be heard and often will have to be repeated when this is going on. Please be respectful towards our sound person and the Leader of

the group.

- Please refrain from being on your technology while ministering, in church services, or while receiving instruction. There will be times when technology can and will be used for worship, but we must not let technology be a distraction to worship.

REMEMBER: Proverbs 6:23 says “For the commandment is a lamp; and the law is light; and reproofs of instruction are the way of life.”

G. A life of Holiness

- A life-style that exemplifies holiness is a must for anyone involved in the Worship Team.
- Smoking, use of narcotics or any alcohol, swearing, illicit sexual behavior and ongoing dysfunctional family problems are not acceptable in the life of a leader and it will not be tolerated.
- The Bible teaches us to worship God in the beauty of holiness. We give glory and honor to God by a life style of holiness. As music ministers and leaders, we are required by God to live a life that worships in action as well as word.

Expectations

We will be spending time together as music ministers and leadership as we learn the expected songs for our church services. I want to encourage you to do your own research on YouTube and the Internet to learn specific parts for your instrument. We have goals of incorporating special music and special singing into our services. We also have a goal of creating a church choir. Our plan is to continue the growth of our leadership and music for our church. In preparation for these expected changes, you are expected to do the following:

- Be prayed up. Folks, lets really pray in the Altars. I mean, really, really pray!
- Be a supporter of this ministry. If you are spiritually fed here, then financially support this ministry.
- Be in church and prepare your heart to receive the Word of God for yourself. Pay attention in church. Put your distractions away and let God have His way.
- Help the preacher out. Our work doesn't end when worship ends. The music ministry is not a separate entity. We fully expect all of us to be paying attention and to be hungry for the Word of God as it's preached. We're a part of the whole service, not just the beginning and the end.
- Know what songs we are doing on the services you're serving. Look at the schedule ahead of time and be prepared. The song sets will be available to you ahead of time.
- Be prepared to do the songs on the list. Listen to and practice the songs before you get to practice. Note any special instructions for the songs. i.e. endings, key changes, ect...**ALWAYS BE PREPARED TO BE FLEXABLE FOR A SONG OR TWO THAT WERE NOT ON THE LIST. WE WANT THE SPIRIT OF GOD TO HAVE HIS WAY!**
- Be on time. If the service has already started, **do not** walk onto the platform

and take your place. Do not be habitually late.

- Text the Worship Leader / Pastor as soon as you know you're going to be late or absent. Don't leave the Pastor or Worship Leader to wonder and fret if you are going to be there.
- Give a least 2 weeks' notice, if you're going to be gone. As soon as you know you will be gone, text the Pastor or Worship Leader.

The church doors will be open a half hour early on Sundays and Wednesdays for prayer. Be in prayer at least 20 minutes before service starts. Pray boldly in the Spirit.

All musicians will be on the platform and begin playing 10 minutes before the service begins or as soon as Family Circle is over on Sunday mornings.

Please read this carefully and examine yourself regularly as to your commitment in this area of service. If you do not feel like you can meet the standards set forth in these guidelines, pray ...pray until you feel like you can meet them. We are blessed to have wonderful leadership with talents and abilities to bring to the table. It is not our goal to make rules in order to, "Make things difficult for you". Our goal is to bring you to the place in your life where God can use you as a willing vessel.

We are grateful for each one and we believe that as we are faithful to God in these areas He will be faithful to show Himself strong on our behalf.

Jesus said in John 12:32, " And I, if I be lifted up from the earth, will draw all men unto me."

If we as a church lift up and exalt the name of Jesus we will continue to grow and help people come to the saving knowledge of Jesus Christ. After all, that is what it's all about!

Join with us! Come grow with us!

Pastor

Ray Perez